

## Health, Safety & Environmental Policy

At **Jeddah Piles**, we are fully committed to safeguarding the health and safety of our employees and all individuals who may interact with our operations. We recognize our legal, moral, and operational responsibilities to provide a safe and healthy working environment for everyone involved.

Our commitment is founded on the following core principles:

- Upholding a **“Zero Accident Philosophy”** and prioritizing the health and safety of all personnel at all times and under all conditions;
- Ensuring full compliance with all applicable legal and regulatory requirements in the Kingdom of Saudi Arabia
- Operating and maintaining all construction site plants and equipment with the highest safety standards
- Monitoring, evaluating, and continually enhancing our Health, Safety, and Environmental (HSE) performance through defined operational standards, regular assessments, and audits;
- Minimizing our environmental impact through proactive pollution prevention and responsible waste management practices;
- Preventing property damage and avoiding harm to third parties as a result of our operations;
- Providing ongoing training and education to our personnel to equip them with the necessary skills and to promote awareness of their HSE rights and responsibilities;
- Maintaining open communication with clients and stakeholders, offering full support for effective HSE management on-site;
- Ensuring readiness and effective response to any potential emergency situations in the workplace.

These principles form the foundation of Jeddah Piles’ HSE Management System. With the active support of all levels of management, we continuously review and enhance our internal policies, standards, and procedures. Our HSE objectives are fully integrated into the overall company strategy, reinforcing our commitment to delivering high-quality outcomes to our clients while protecting people and the environment.

All incidents, near misses, unsafe acts, and hazardous conditions are preventable. A safe, healthy, and clean working environment is not only achievable. It is essential and must be maintained at all times. Active participation in HSE management and proactive involvement in safety initiatives are both encouraged and recognized.

Effective communication and ongoing consultation across all levels of personnel are vital to fostering widespread engagement and building a strong culture of HSE awareness. This collaborative approach reinforces our belief that our people are the most valuable asset and a critical factor in the continued success of our company.

